

The managerial traits considered admirable only a few decades ago are today almost universally despised. In order to create high performing team today, new competencies are needed.

Old

Controlling  
Stick and Carrot  
Smartest One in the Room  
Micro-Manage Results  
Reluctant to Share

▼

Demands Loyalty

New

Learning  
Inspiring  
Self-Awareness  
Empathetic Coaching  
Clear Communicator

▼

Inspires Loyalty

## Learning

Participants will learn the importance of measuring knowledge transfer and behavior change with their team.

## Inspiring

Participants will learn how to pull their employees toward the organization's vision in order to help them feel a part of something bigger.

## Self-Awareness

Participants will learn the value of being aware of your own strengths and weaknesses and ways to seek personal improvements.

## Empathetic Coaching

Participants will learn the importance of relating to their employees in a way where they feel truly understood and how this increases credibility.

## Clear Communicator

Participants will learn the elements of clear communication and the benefit removing ambiguity will have in their results.